

Capital Works Orders (ICB)	unlimited within budget	unlimited within budget	unlimited within budget												
4.2 Capital Schemes Approval (NEL)	unlimited within budget	unlimited within budget	unlimited within budget												
4.3	Losses and Compensation (in conjunction with the Audit Committee)														
5.1 Losses due to theft, fraud and overpayment				unlimited within budget											
5.2 Fruitless payments				unlimited within budget											
5.3 Bad debts and claims abandoned				unlimited within budget											
5.4 Compensation under legal obligation				unlimited within budget											
5.5 Extra contractual payments to contractors				unlimited within budget											
5.6 Ex-gratia payments: personal effects				unlimited within budget											
5.7 Ex-gratia payments: litigation and compensation				unlimited within budget	up to £1k										
5.8 Ex-gratia payments: clinical negligence				unlimited within budget											
5.9 Ex-gratia payments: personal injury claims				unlimited within budget											
5.10 Ex-gratia payments: other				unlimited within budget											
Write off: NHS debtors	unlimited within budget			£3m	£3m										
5.11 Write off: non NHS debtors				unlimited after audit comm approval											
5.12														transact on Oracle after approval	
6 Banking Arrangements															
6.1 Corporate Credit Card approval limits		£10k	£10k	£5k	£5k	£5k	£5k	£5k	£5k	£5k	£5k	£5k	£5k	E2k	
6.2 Monthly cash draw downs														unlimited	
7 HR and Workforce															
Compromise Agreements, COT3 Agreements and other types of agreements for termination or loss of office or employment (NHS England agreement must also be sought)- outside of contract				unlimited within budget											
7.1 Workforce Approval Process				unlimited within budget											
7.2 Overtime - relating to pay				unlimited within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	£2k within budget	
7.3 Subsidistence				unlimited within budget	line manager sign off within budget										
7.4 Travel				unlimited within budget	line manager sign off within budget										
7.5 Relocation packages				up to £8k	up to 8k										
7.6 Approval of Redundancy Payment				unlimited within budget											
7.7															

Notes on SORD

- This document relates specifically to financial limits. However, all staff should be aware that changes to service delivery models including but not limited to quality, operational performance and/or the balance of risk between the commissioner(s) and the provider(s) may be material regardless of the financial impact. These types of changes may require approval at a more senior level or by a committee so staff should refer to the relevant governance processes and policies.
- All of the above revenue amounts are exclusive of VAT. VAT will be added to the approved values as appropriate.

* for business cases FPIC can ask the Board to approve a business case even if below the approval threshold if the committee thinks it is in the best interest of the ICB. FPIC will review all business cases with recommendations made to the Board.

CHC team

Only applicable to named individuals - job titles as per LSS

	Exec Director	Head of MDT	Senior Manager	Accts Payable Manager	Invoice Clerk
CSU 1. CHC & FNC - approval of invoices	up to £100k	up to £50k	up to £50k	up to £15k	up to £5k

* invoices above £100k need to be signed off as per 3.13