

## REDBRIDGE

### PLACE-BASED PARTNERSHIP

### TERMS OF REFERENCE

#### Contents

1. Introduction
2. **Section 1:** Terms of reference for the Redbridge Partnership Board (**'the Partnership Board'**)
3. **Section 2:** Terms of reference for the Redbridge ICB Sub-Committee of the ICB (the **'Place ICB Sub-Committee'**).
4. **Annex 1:** Delegated ICB functions to be exercised at Place

## INTRODUCTION

1. The following health and care partner organisations, which are part of the North East London Integrated Care System ('**ICS**') have come together as a Place-Based Partnership ('**PBP**') to enable the improvement of health, wellbeing and equity in the Redbridge area ('**Place**'):
  - (a) Barts Health NHS Trust ('**Barts**')
  - (b) Barking, Havering and Redbridge University Hospitals Health NHS Trust ('**BHRUT**')
  - (c) North East London NHS Foundation Trust ('**NELFT**')
  - (d) London Borough of Redbridge ('**LBR**')
  - (e) HealthBridge Direct
  - (f) The NHS North East London Integrated Care Board ('**the ICB**')
  - (g) Primary Care Networks ('**PCNs**')
  - (h) Healthwatch Redbridge
  - (i) Redbridge CVS
  - (j) Care providers
  - (k) Training Hub
  - (l) Local Pharmaceutical Committee ('**LPC**')
  - (m) Local Medical Committee ('**LMC**')
  - (n) Local Dental Committee ('**LDC**')
  - (o) Local Optical Committee ('**LOC**')
  - (p) Partnership of East London Cooperatives ('**PELC**')
2. 'Place' for the purpose of these terms of reference means the geographical area which is coterminous with the administrative boundaries of LBR.
3. These terms of reference for the PBP incorporate:
  - (a) As Section 1, terms of reference for the Redbridge Partnership Board (the '**Partnership Board**'), which is the collective governance vehicle established by the partner organisations to collaborate on strategic policy matters and oversee joint programmes of work relevant to Place.
  - (b) As Section 2, terms of reference for any committees/sub-committees or other governance structures established by the partner organisations at Place for the purposes of enabling statutory decision-making. Section 2 currently includes terms of reference for:

- The Redbridge ICB Sub-Committee of the North East London Integrated Care Board (the '**Place ICB Sub-Committee**'), which is a sub-Committee of the ICB's Population Health & Integration Committee ('**PH&I Committee**').
4. As far as possible, the partner organisations will aim to exercise their relevant statutory functions within the PBP governance structure, including as part of meetings of the Partnership Board. This will be enabled (i) through delegations by the partner organisations to specific individuals; or (ii) through specific committees/sub-committees established by the partner organisations meeting as part of, or in parallel with, the Partnership Board.
  5. Section 2 contains arrangements that apply where a formal decision needs to be taken solely by a partner organisation acting in its statutory capacity. Where a committee/sub-committee has been established by a partner organisation to take such statutory decisions at Place, the terms of reference for that statutory structure will be contained in Section 2 below. Any such structure will have been granted delegated authority by the partner organisation which established it, in order to make binding decisions at Place on the partner organisation's behalf. The Place ICB Sub-Committee is one such structure and, as described in Section 2, it has delegated authority to exercise certain ICB functions at Place.
  6. There is overlap in the membership of the Partnership Board and the governance structures described in Section 2. In the case of the Partnership Board and the Place ICB Sub-Committee, the overlap is significant because each structure is striving to operate in an integrated way and hold meetings in tandem.
  7. Where a member of the Partnership Board is not also a member of a structure described in Section 2, it is expected that the Partnership Board member will receive a standing invitation to meetings of those structures (which may be held in tandem with Partnership Board meetings) and, where appropriate, will be permitted to contribute to discussions at such meetings to help inform decision-making. This is, however, subject to any specific legal restrictions applying to the functions or partner organisations and subject to conflict of interest management.
  8. All members of the Partnership Board or a structure whose terms of reference are contained at Section 2 shall follow the Seven Principles of Public Life (also commonly referred to as the Nolan Principles), which are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

## Section 1

### Terms of reference for the Redbridge Partnership Board

<p><b>Status of the Partnership Board</b></p>	<ol style="list-style-type: none"> <li>1. The Partnership Board is a non-statutory partnership forum, which commenced its operation on 1 July 2022. It brings together representatives from across Place, who have the necessary authority from the partner organisation they represent to consider strategic policy matters and oversee joint programmes of work relevant to Place.</li> <li>2. Where applicable, the Partnership Board may also make recommendations on matters a partner organisation asks the Partnership Board to consider on its behalf.</li> </ol>
<p><b>Geographical coverage</b></p>	<ol style="list-style-type: none"> <li>3. The geographical area covered will be Place, which for the purpose of these Terms of Reference is the area which is coterminous with the administrative boundaries of LBR.</li> </ol>
<p><b>Vision and purpose</b></p>	<ol style="list-style-type: none"> <li>4. Our vision is to bring together partners across Place as the Partnership Board to focus relentlessly on improving the outcomes for the people of Redbridge and seek always to make a positive difference to people's lives. Together, we will build on what we have already achieved and use our combined resources to create person-centred, responsive care to build services around the needs of our communities within Redbridge. We will have a strong focus on prevention, addressing inequalities and the wider determinants of health.</li> <li>5. The Partnership Board exists to:             <ol style="list-style-type: none"> <li>(a) <b>Achieve Success Through Partnership</b> <ul style="list-style-type: none"> <li>• We will constantly challenge ourselves to work collaboratively and add value</li> <li>• We will be prepared to have difficult conversations when required to improve outcomes for local people</li> <li>• We will hold ourselves accountable for our impact on our partners</li> </ul> </li> <li>(b) <b>Ensure System Wide Approaches</b> <ul style="list-style-type: none"> <li>• Improving the connectivity of services and ensure that the contribution of everyone is recognised</li> <li>• Developing Multi-Disciplinary Team approach across Redbridge</li> </ul> </li> </ol> </li> </ol>

**Ways of working**

**(c) Improve Engagement**

- Involving local people in the design and delivery of services to meet the needs of the communities within Redbridge

**(d) Deliver value-based services**

- Shared goals and objectives across partners
- Population-based services supported by evidence.

**How we will Work**

**What this means to us**

**Focus on the outcomes that matter to local people**

We will measure our success by measuring those outcomes that matter to people, not just on what can or must be measured.

**Holding ourselves and each other accountable**

We are committed to working together, we recognise that systems not people are the problem and we will support each other – including having difficult conversations when necessary.

**Delivering change ‘with’ local people rather than ‘for’ or ‘to’ them**

Placed-based partnership has no meaning if we continue with traditional top-down planning and change. Our long-term priority is to develop the tools, means and processes to fully engage local people and communities in the decisions that affect them about how local services are delivered.

**Commitment not compliance**

Commitment comes because people feel engaged and listened to. Compliance happens when people feel they are being told what to do. People will feel committed because they will feel they, and their voice, matters.

**System thinking rather than silo-working**

It is not the effectiveness of the parts that matter, it is how those parts inter-connect and work together. Our approach will be to encourage partners and colleagues to understand the inter-connectiveness of the system and how we all contribute to improving the outcomes for local people and communities. Our focus will be on supporting MDT approaches across Place.

**Moving away from the medicalised status quo**

The research has been done and the evidence is clear, yet on a day-to-day basis, services continue to operate within the medicalised status quo. The aim of the Partnership is to implement realistic, practical changes in the way services are delivered that move us away from

## Role of the Partnership Board

medicalized models that fail to recognise individual needs.

### Creating excitement and enthusiasm

The partnership will tap into the passion, enthusiasm and commitment of our teams and local people.

5.

6. The Partnership Board provides a forum for the members set out below to:

- (a) Take responsibility for the delivery of the Partnership's priorities;
- (b) Support innovation and engagement through task and finish or design groups;
- (c) Oversee and monitor design of task and finish groups who will be responsible for the delivery of projects set out in the Roadmap;
- (d) Ensure systems intelligence data is available to inform discussions on delivery of projects and identify new projects which may need to be delivered;
- (e) Stay abreast of local and national developments relating to integration;
- (f) Observe and be guided by the values and vision of the Partnership;
- (g) Take decisions on behalf of their organisation in relation to any jointly funded programme allocation including PMO matters.

7. The Partnership Board has the following core responsibilities:

- (a) To set a local system vision and strategy, reflecting the priorities determined by local residents and communities at Place, the contribution of Place to the ICS, and relevant system plans including:
  - the Integrated Care Strategy produced by the NEL Integrated Care Partnership ('**ICP**');
  - the 'Joint Forward Plan' prepared by the ICB and its NHS Trust and Foundation Trust partners;
  - the joint local health and wellbeing strategy produced by the Redbridge Health and Wellbeing board ('**HWB**'), together with the needs assessment for the area.
- (b) To develop the Place Based Partnership Plan for Redbridge ('**PBP Plan**'), known as the *Roadmap*, which shall be:

- aimed at ensuring delivery of relevant system plans, especially those listed above;
  - developed in conjunction with the governance structures in Section 2 (e.g. the Place ICB Sub-Committee);
  - agreed with the Board of the ICB and the partner organisations;
  - developed by drawing on population health management tools and in co-production with service users and residents of Redbridge.
- (c) As part of the development of the PBP Plan, to develop the Place objectives and priorities and an associated outcomes framework for Place. A summary of these priorities and objectives can be found [here](#).
- (d) To oversee delivery and performance at Place against:
- national targets.
  - targets and priorities set by the ICB or the ICP, or other commitments set at North East London level, including commitments to the NHS Long Term Plan.
  - the PBP Plan, the Place objectives and priorities and the associated outcomes framework.
- (e) To provide a forum at which the partner organisations operating across Place can routinely share insight and intelligence into local quality matters, identify opportunities for improvement and identify concerns and risk to quality, escalating such matters to the NEL ICS System Quality Group ('**SQG**') as appropriate. Meetings of the Partnership Board will give place and local leaders an opportunity to gain:
- understanding of quality issues at place level, and the objectives and priorities needed to improve the quality of care for local people.
  - timely insight into quality concerns/issues that need to be addressed, responded to and escalated within each partner organisation through appropriate governance structures or individuals, or to the SQG.
  - positive assurance that risks and issues have been effectively addressed.
  - confidence about maintaining and continually improving both the equity, delivery and quality of their

	<p>respective services, and the health and care system as a whole across Place.</p> <p>(f) To oversee the use of resources and promote financial transparency.</p> <p>(g) To make recommendations about the exercise of any functions that a partner organisation asks the Partnership Board to consider on its behalf.</p> <p>(h) To support the ICS with the achievement of the ‘four core purposes’ of Integrated Care Systems, namely to:</p> <ul style="list-style-type: none"> <li>• improve outcomes in population health and healthcare;</li> <li>• tackle inequalities in outcomes, experience and access;</li> <li>• enhance productivity and value for money;</li> <li>• help the NHS support broader social and economic development.</li> </ul> <p>(i) To support the North East London Integrated Care System to deliver against its strategic priorities and its operating principles, as set out <a href="#">here</a>.</p>
<p><b>Statutory decision-making</b></p>	<p>8. In situations where any decision(s) needs to be taken which requires the exercise of statutory functions which have been delegated by a partner organisation to a governance structure in Section 2, then these shall be made by that governance structure in accordance with its terms of reference, and are not matters to be decided upon by the Partnership Board.</p> <p>9. However, ordinarily, in accordance with their specific governance arrangements set out in Section 2, a decision made by a committee or other structure (for example a decision taken by the Place ICB Sub-Committee on behalf of the ICB) will be with Partnership Board members in attendance and, where appropriate, contributing to the discussion to inform the statutory decision-making process. This is, however, subject to any specific legal restrictions applying to the functions of a partner organisation and subject to conflict of interest management.</p>
<p><b>Making recommendations</b></p>	<p>10. Where appropriate in light of the expertise of the Partnership Board, the Partnership Board may also be asked to consider matters and make recommendations to a partner organisation or a governance structure set out in Section 2, in order to inform their decision-making.</p> <p>11. Note that where the Partnership Board is asked to consider matters on behalf of a partner organisation, that organisation will remain responsible for the exercise of its statutory functions and nothing</p>

## Collaborative working

that the Partnership Board does shall restrict or undermine that responsibility. However, when considering and making recommendations in relation to such functions, the Partnership Board will ensure that it has regard to the statutory duties which apply to the partner organisation.

12. Where a partner organisation needs to take a decision related to a statutory function, it shall do so in accordance with its terms of reference set out in Section 2, or the other applicable governance arrangements which the partner organisation has established in relation to that function.

13. The Partnership Board and any governance structure set out in Section 2 shall work together collaboratively. It may also work with other governance structures established by the partner organisations or wider partners within the ICS. This may include, where appropriate, aligning meetings or establishing joint working groups.

14. The Partnership Board may establish working groups or task and finish groups, to inform its work. Any working group established by the Partnership Board will report directly to it and shall operate in accordance with terms of reference which have been approved by the Partnership Board.

### *Collaboration with the HWB*

15. The Partnership Board will work in close partnership with the HWB and shall ensure that the PBP Plan is appropriately aligned with the joint local health and wellbeing strategy produced by the HWB and the associated needs assessment, as well as the overarching Integrated Care Strategy produced by the ICP.

### *Safeguarding collaboration*

16. The Partnership Board will also work in close partnership with the Redbridge Safeguarding Children Partnership and the Safeguarding Adults Board for Redbridge.

## Chairing arrangements

17. The Chair of the Partnership Board will be the Corporate Director of People, LBR, who is also the Place Partnership Lead.

18. The Deputy Chair of the Partnership Board will be the Clinical Care Director for Redbridge.

19. If for any reason the Chair and Deputy Chair are absent for some or all of a meeting, the members shall together select a person to chair the meeting.

## Membership

20. There will be a total of 29 members of the Partnership Board, as follows:

*Place:*

- (a) Place Partnership Lead (also the Corporate Director of People, LBR)
- (b) Delivery Director for Redbridge
- (c) Clinical Care Director for Redbridge

*ICB:*

- (d) Director of Finance or their nominated representative
- (e) Director of Nursing/Quality or their nominated representative

*London Borough of Redbridge:*

- (f) Director of Public Health
- (g) Cabinet Member for Adult Social Care and Health

*NHS Trusts/Foundation Trusts:*

- (h) Director of NELFT
- (i) Director of BHRUT
- (j) Director of Barts

*Primary Care:*

- (k) Place Based Partnership Primary Care Development Clinical Lead
- (l) Chair, HealthBridge Direct
- (m) Loxford Clinical Director
- (n) Seven Kings Clinical Director
- (o) Fairlop Joint Clinical Directors
- (p) Cranbrook Joint Clinical Directors
- (q) Wanstead & Woodford Clinical Director
- (r) New Cross Alliance Joint Clinical Directors

*Voluntary sector:*

- (s) Representative, of Redbridge CVS
- (t) Representative, of Redbridge CVS

*Healthwatch:*

- (u) Representative, Healthwatch Redbridge

	<p><i>Others:</i></p> <ul style="list-style-type: none"> <li>(v) Care Providers representative</li> <li>(w) Community representatives</li> <li>(x) Training Hub representative</li> <li>(y) LDC Representative</li> <li>(z) LMC representative</li> <li>(aa) LPC representative</li> <li>(bb) LOC representative</li> <li>(cc) PELC representative</li> </ul> <p>21. With the permission of the Chair of the Partnership Board, the members, may nominate a deputy to attend a meeting of the Partnership Board that they are unable to attend. Each member should have one named nominee to ensure consistency in group attendance. Where possible, members should notify the Chair of any apologies before papers are circulated.</p>
<p><b>Participants</b></p>	<p>22. The Partnership Board may invite others to attend meetings, where this would assist it in its role and in the discharge of its duties. This shall include other colleagues from the partner organisations or across the ICS, professional advisors or others as appropriate at the discretion of the Chair of the Partnership Board.</p>
<p><b>Meetings</b></p>	<p>23. The Partnership Board will operate in accordance with the evolving ICS governance framework, including any policies, procedures and joint-working protocols that have been agreed by the partner organisations, except as otherwise provided below:</p> <p><i>Quoracy</i></p> <p>24. For a meeting of the Partnership Board to be quorate, at least six members will be present and must include:</p> <ul style="list-style-type: none"> <li>(a) Two of the members from the ICB;</li> <li>(b) Two of the members from the local authority;</li> <li>(c) One of the members from an NHS Trust or Foundation Trust;</li> <li>(d) One primary care member.</li> </ul> <p>25. If any member of the Partnership Board has been disqualified from participating on an item in the agenda, by reason of a declaration of conflicts of interest, then that individual shall no longer count towards the quorum.</p>

26. If the quorum has not been reached, then the meeting may proceed if those attending agree, but no decisions may be taken.

#### *Scheduling meetings*

27. The Partnership Board will normally meet monthly, for a maximum of 2 hours.
28. On a bi-monthly basis, subject to a minimum of four occasions each year, the Partnership Board will hold its meetings in tandem with the Place ICB Sub-Committee.<sup>1</sup>
29. The expectation for such meetings to be held in tandem will not preclude the Partnership Board from holding its own more regular or additional meetings.
30. Changes to meeting dates or calling of additional meetings will be convened as required in negotiation with the Chair.

#### *Papers and notice*

31. A minimum of seven clear working days' notice is required. Notice of all meetings shall comprise venue, time and date of the meeting, together with an agenda of items to be discussed. Supporting papers must be distributed at least five clear working days ahead of the meeting.
32. On occasion it may be necessary to arrange urgent meetings at shorter notice. In these circumstances the Chair will give as much notice as possible to members. Urgent papers shall be permitted in exceptional circumstances at the discretion of the Chair.

#### *Virtual attendance*

33. It is for the Chair to decide whether or not the Partnership Board will meet virtually by means of telephone, video or other electronic means. Where a meeting is not held virtually, the Chair may nevertheless agree that individual members may attend virtually. Participation in a meeting in this manner shall be deemed to constitute presence in person at such meeting. How a person has attended a meeting shall be specified in the meeting minutes.

#### *Admission of the public*

34. Where the Partnership Board meets jointly with the Place ICB Sub-Committee in accordance with paragraph 27, its meetings shall be held in accordance with the Place ICB Sub-Committee's terms of reference in Section 2. Otherwise, whether a meeting of the Partnership Board is to be held in public or private is a matter for the Chair.

---

<sup>1</sup> In the first financial year of operation the Place ICB Sub-Committee is only expected to meet on three occasions.

### *Recordings of meetings and publication*

35. Except with the permission of the Chair, no person admitted to a meeting of the Partnership Board shall be permitted to record the proceedings in any manner whatsoever, other than in writing.

### *Minutes*

36. The minutes of a meeting will be formally taken in the form of key points of debate, actions and decisions and a draft copy circulated to the members of the Partnership Board, together with the action log as soon after the meeting as practicable. The minutes shall be submitted for agreement at the next meeting where they shall be signed by the Chair.
37. Where it would promote efficient administration, meeting minutes, action logs and any work plan, may be combined with those of the Place ICB Sub-Committee.

### *Governance support*

38. Governance support to the Partnership Board will be provided by the ICB's governance team.

### *Confidential information*

39. Where confidential information is presented to the Partnership Board, all those present will ensure that they treat that information appropriately in light of any confidentiality requirements and information governance principles.

## **Decision-making**

40. The Partnership Board is the primary forum within the Redbridge Place Based Partnership for bringing a wide range of partners across Place together for the purposes of determining and taking forward matters relating to the improvement of health, wellbeing and equity across the borough. It brings together representatives from across Place, who have the necessary authority from the partner organisation they represent to consider strategic policy matters and oversee joint programmes of work relevant to Place.
41. The Partnership Board does not hold delegated functions from the partner organisations, but each member shall have appropriate delegated responsibility from the partner organisation they represent to make decisions for their organisation on matters within the Partnership Board's remit or, at least, will have sufficient responsibility and be ready to move programmes of work forwards by holding discussions in their own organisation and escalating matters of importance.
42. Members will participate in discussion, review evidence and provide objective expert input to the best of their knowledge and ability, and endeavour to reach a collective view and reach agreement by consensus.

	<p>43. In the event that the Partnership Board is unable to agree a consensus position on a matter it is considering, this will not prevent any or all of the statutory committees/sub-committees in Section 2 taking any applicable decisions they are required to take. To the extent permitted by their individual terms of reference, statutory committees may utilise voting on matters they are required to take decisions on.</p>
<p><b>Conflicts of Interest</b></p>	<p>44. Conflicts of interests will be managed in accordance with relevant policies, procedures and joint protocols developed by the ICS, which shall be consistent with partner organisations' respective statutory duties and applicable national guidance.</p>
<p><b>Accountability and Reporting</b></p>	<p>45. The Partnership Board shall comply with any reporting requirements that are specifically required by a partner organisation for the purposes of its constitutional or other internal governance arrangements. The Partnership Board will also report to the ICP.</p> <p>46. Members of the Partnership Board shall disseminate information back to their respective organisations as appropriate, and feedback to the group as needed.</p> <p>47. The Partnership Board and the HWB will provide reports to each other, as appropriate, so as to inform their respective work. The reports the Partnership Board receives from the HWB will include the HWB's recommendations to the Partnership Board on matters concerning delivery of the Place objectives and priorities (see <a href="#">here</a>) and delivery of the associated outcomes framework. The HWB will continue to have statutory responsibility for the joint strategic needs assessment and joint local health and wellbeing strategy.</p> <p>48. Given its purposes at paragraph 7(e) above, the Partnership Board will regularly report upon, and comply with any request of the SQG for information or updates on, matters relating to quality which effect the ICS and bear on the SQG's remit.</p>
<p><b>Monitoring Effectiveness and Compliance with Terms of Reference</b></p>	<p>49. The Partnership Board will carry out an annual review of its effectiveness and provide an annual report to the ICP and to the partner organisations. This report will outline and evaluate the Partnership Board's work in discharging its responsibilities, delivering its objectives and complying with its terms of reference. As part of this, the Partnership Board will review its terms of reference and agree any changes it considers necessary.</p>

## Section 2

### Terms of reference for the Redbridge Sub-Committee of the North East London Integrated Care Board

<p><b>Status of the Sub-Committee</b></p>	<ol style="list-style-type: none"> <li>1. The Redbridge Sub-Committee of the North East London Integrated Care Board (<b>'the Place ICB Sub-Committee'</b>) is established by the Population Health &amp; Integration Committee (the <b>'PH&amp;I Committee'</b>) as a Sub-Committee of the PH&amp;I Committee.</li> <li>2. These terms of reference set out the membership, remit, responsibilities and reporting arrangements of the Sub-Committee and may only be changed with the approval of the Board of the ICB (<b>'the Board'</b>). Additionally, the membership of the Sub-Committee must be approved by the Chair of the Board.</li> <li>3. The Sub-Committee and all of its members are bound by the ICB's Constitution, Standing Orders, Standing Financial Instructions, policies and procedures of the ICB.</li> <li>4. These terms of reference should be read as part of the suite of terms of reference for the Redbridge Place-Based Partnership (<b>'PBP'</b>), including the terms of reference for the Redbridge Partnership Board (<b>'the Partnership Board'</b>) in Section 1, which define a number of the terms used in these Place ICB Sub-Committee terms of reference.</li> </ol>
<p><b>Geographical coverage</b></p>	<ol style="list-style-type: none"> <li>5. The geographical area covered will be Place, as defined in the Partnership Board's terms of reference in Section 1.</li> </ol>
<p><b>Purpose</b></p>	<ol style="list-style-type: none"> <li>6. The Place ICB Sub-Committee has been established in order to:             <ol style="list-style-type: none"> <li>(a) Enable the ICB to exercise the Delegated Functions at Place in a lawful, simple and efficient way, to the extent permitted by the ICB's Constitution and as part of the wider collaborative arrangements which form the PBP;</li> <li>(b) Support the development of collaborative arrangements at Place, in particular the development of the PBP.</li> </ol> </li> <li>7. The Delegated Functions which the Place ICB Sub-Committee will exercise are set out at <b>Annex 1</b>.</li> <li>8. The Place ICB Sub-Committee, through its members, is authorised by the ICB to take decisions in relation to the Delegated Functions.</li> <li>9. Further functions may be delegated to the Place ICB Sub-Committee over time, in which case Annex 1 will be updated with the approval of the Board, on the recommendation of the PH&amp;I Committee.</li> <li>10. The Delegated Functions shall be exercised with particular regard to the Place objectives and priorities, described in the plan for Place (<b>'the PBP Plan'</b>), which has been agreed with the PH&amp;I Committee and the partner</li> </ol>

organisations represented on the Partnership Board. A summary of the PBP's priorities and objectives can be found [here](#).

11. In addition, the Place ICB Sub-Committee will support the wider ICB to achieve its agreed deliverables, and to achieve the aims and the ambitions of:

- (a) The Joint Forward Plan;
- (b) The Joint Capital Resource Use Plan;
- (c) The Integrated Care Strategy prepared by the NEL Integrated Care Partnership;
- (d) The HWB's joint local health and wellbeing strategy with the HWB's needs assessment for the area;
- (e) The PBP Plan.

12. The Place ICB Sub-Committee will also prioritise delivery against the strategic priorities of the North East London Integrated Care System (see [here](#)) and its design and operating principles set out [here](#).

13. In supporting the ICB to discharge its statutory functions and deliver the strategic priorities of the ICS at Place, the Place ICB Sub-Committee will, in turn, be supporting the ICS with the achievement of the 'four core purposes' of Integrated Care Systems, namely to:

- (a) Improve outcomes in population health and healthcare;
- (b) Tackle inequalities in outcomes, experience and access;
- (c) Enhance productivity and value for money;
- (d) Help the NHS support broader social and economic development.

14. The Place ICB Sub-Committee is a key component of the ICS, enabling it to meet the 'triple aim' of better health for everyone, better care for all and efficient use of NHS resources.

**Key duties relating to the exercise of the Delegated Functions**

15. When exercising any Delegated Functions, the Place ICB Sub-Committee will ensure that it acts in accordance with, and that its decisions are informed by, the guidance, policies and procedures of the ICB or which apply to the ICB.

16. The Sub-Committee must have particular regard to the statutory obligations that the ICB is subject to, including, but not limited to, the statutory duties set out in the 2006 Act and listed in [the Constitution](#). In particular, the Place ICB Sub-Committee will also have due regard to the public sector equality duty under section 149 of the Equality Act 2010.

**Collaborative working**

17. In exercising its responsibilities, the Place ICB Sub-Committee may work with other Place ICB Sub-Committees, provider collaboratives, joint committees, committees, or sub-committees which have been

established by the ICB or wider partners of the ICS. This may include, where appropriate, aligning meetings or establishing joint working groups.

#### *Collaboratives*

18. In particular, in addition to an expectation that the Place ICB Sub-Committee and the Partnership Board shall collaborate with each other as part of the PBP, the Place ICB Sub-Committee will, as appropriate, work with the following provider collaborative governance structures within the area of the ICS:

- (a) The North East London Mental Health, Learning Disability & Autism Collaborative;
- (b) The Combined Primary Care Provider Collaborative;
- (c) The North East London Acute Provider Collaborative;
- (d) The North East London Community Collaborative.

19. Some members of the Place ICB Sub-Committee may simultaneously be members of the above collaborative structures, to further support collaboration across the system.

#### *Health & Wellbeing Board and Safeguarding*

20. The Place ICB Sub-Committee will also work in close partnership with:

- (a) The Health and Wellbeing Board and shall ensure that plans agreed by the Place ICB Sub-Committee are appropriately aligned with, and have regard to, the joint local health and wellbeing strategy and the assessment of needs, together with the NEL Integrated Care Strategy as applies to Place; and
- (b) The Safeguarding Adults Board for the Place established by the local authority under section 43 of the Care Act 2014; and
- (c) The Safeguarding Children's Partnership established by the local authority, ICB and Chief Officer of Police, under section 16E of the Children Act 2014.

#### *Establishing working groups*

21. The Place ICB Sub-Committee does not have the authority to delegate any functions delegated to it by the ICB. However, the Place ICB Sub-Committee may establish working groups or task and finish groups. These do not have any decision-making powers but may inform the work of the Place ICB Sub-Committee and the PBP. Such groups must operate under the ICB's procedures and policies and have due regard to the statutory duties which apply to the ICB.

## Chairing and executive lead arrangements

22. The Place ICB Sub-Committee will be chaired by the Corporate Director of People, London Borough of Redbridge. The Chair is appointed on account of their specific knowledge, skills and experiences making them suitable to chair the Sub-Committee.
23. The Chair will be responsible for agreeing the agenda and ensuring matters discussed meet the objectives as set out in these terms of reference.
24. The Deputy Chair of the Place ICB Sub-Committee is the Clinical Care Director for Redbridge.
25. If the Chair has a conflict of interest then the Deputy Chair or, if necessary, another member of the Sub-Committee will be responsible for deciding the appropriate course of action.
26. The Corporate Director of People, London Borough of Redbridge is also the Place Partnership Lead.

## Membership

27. The Place ICB Sub-Committee members will be appointed by the Board in accordance with the ICB Constitution and the Chair of the ICB will approve the membership of the Sub-Committee.
28. The Place ICB Sub-Committee has a broad membership, including those from organisations other than the ICB. This is permitted by the ICB's Constitution and amendments made to the 2006 Act by the Health and Care Act 2022.
29. The membership of the Place ICB Sub-Committee includes members drawn from the following partner organisations which operate at Place:
  - (a) The ICB
  - (b) Barts
  - (c) BHRUT
  - (d) NELFT
  - (e) LBR
  - (f) HealthBridge Direct and PCNs
  - (g) Healthwatch Redbridge
  - (h) Redbridge CVS
30. There will be a total of 14 members of the Place ICB Sub-Committee, as follows:

*Place:*

  - (a) Place Partnership Lead (also the Corporate Director of People, London Borough of Redbridge)

- (b) Delivery Director for Redbridge
- (c) Clinical Care Director for Redbridge

*ICB:*

- (d) Director of Finance or their nominated representative
- (e) Director of Nursing/Quality or their nominated representative

*London Borough of Redbridge:*

- (f) Director of Public Health
- (g) Cabinet Member for Adult Social Care and Health

*NHS Trusts/Foundation Trusts:*

- (h) Director of NELFT
- (i) Director of BHRUT
- (j) Director of Barts

*Primary Care:*

- (k) Place Based Partnership Primary Care Development Clinical Lead
- (l) One other primary care representative.<sup>2</sup>

*Voluntary sector:*

- (m) One representative of Redbridge CVS, who is a member of the Partnerships.

*Healthwatch:*

- (n) The representative of Healthwatch Redbridge, who is a member of the Partnerships.

31. With the permission of the Chair of the Place ICB Sub-Committee, the members, set out above, may nominate a deputy to attend a meeting of the Place ICB Sub-Committee that they are unable to attend. However, members will be expected not to miss more than two consecutive meetings. The deputy may speak and vote on their behalf. The decision of the Chair regarding authorisation of nominated deputies is final.

32. When determining the membership of the Sub-Committee, active consideration will be made to diversity and equality.

---

<sup>2</sup> This role will be fulfilled by one of the Clinical Directors on the Partnership Board or the Chair of HealthBridge Direct. It shall rotate through each of the primary care representatives every six months as determined by the Place Partnership Lead.

## Participants

33. Only members of the Sub-Committee have the right to attend Sub-Committee meetings, but the Chair may invite relevant staff to the meeting as necessary in accordance with the business of the Sub-Committee.
34. Meetings of the Sub-Committee may also be attended by the following for all or part of a meeting as and when appropriate:
  - (a) Any members of the Partnership Board (i.e. in Section 1)
35. The Chair may ask any or all of those who normally attend but who are not members to withdraw to facilitate open and frank discussion on particular matters.

## Resource and financial management

36. The ICB has made arrangements to support the Place ICB Sub-Committee in its exercise of the Delegated Functions. Financial responsibilities of the Place ICB Sub-Committee are contained in the list of Delegated Functions in Annex 1, and further information about resource allocation within the ICB is contained in the ICB's Standing Financial Instructions and associated policies and procedures.

## Meetings, Quoracy and Decisions

37. The Place ICB Sub-Committee will operate in accordance with the ICB's governance framework, as set out in its Constitution and Governance Handbook and wider ICB policies and procedures, except as otherwise provided below:

### *Scheduling meetings*

38. The Place ICB Sub-Committee will aim to meet on a bi-monthly basis and, as a minimum, shall meet on four occasions each year. Additional meetings may be convened on an exceptional basis at the discretion of the Chair.<sup>3</sup>
39. The Place ICB Sub-Committee will usually hold its meetings together with the Partnership Board, as part of an aligned meeting of the PBP. Although the Place ICB Sub-Committee may meet on its own at the discretion of its Chair, it is expected that such circumstances would be rare.
40. The Place ICB Sub-Committee acknowledges that the Partnership Board may convene its own more regular meetings, for instance where agenda items do not require a statutory decision of the Place ICB Sub-Committee.
41. The Board, Chair of the ICB or Chief Executive may ask the Sub-Committee to convene further meetings to discuss particular issues on which they want the Sub-Committee's advice.

### *Quoracy*

---

<sup>3</sup> In the first financial year of operation the Place ICB Sub-Committee is only expected to meet on three occasions.

42. The quoracy for the Place ICB Sub-Committee will be six and must include the following of which one must be a care or clinical professional:
- (a) Two of the members from the ICB;
  - (b) Two of the members from the local authority;
  - (c) One of the members from an NHS Trust or Foundation Trust;
  - (d) One primary care member.
43. If any member of the Sub-Committee has been disqualified from participating on an item in the agenda, by reason of a declaration of conflicts of interest, then that individual shall no longer count towards the quorum.
44. If the quorum has not been reached, then the meeting may proceed if those attending agree, but no decisions may be taken.

#### *Voting*

45. Decisions will be taken in accordance with the Standing Orders. The Sub-Committee will ordinarily reach conclusions by consensus. When this is not possible, the Chair may call a vote. Only members of the Sub-Committee may vote. Each member is allowed one vote and a simple majority will be conclusive on any matter. Where there is a split vote, with no clear majority, the Chair of the Sub-Committee will hold the casting vote. The result of the vote will be recorded in the minutes.

#### *Papers and notice*

46. A minimum of seven clear working days' notice is required. Notice of all meetings shall comprise venue, time and date of the meeting, together with an agenda of items to be discussed. Supporting papers must be distributed at least five clear working days ahead of the meeting.
47. On occasion it may be necessary to arrange urgent meetings at shorter notice. In these circumstances the Chair will give as much notice as possible to members. Urgent papers shall be permitted in exceptional circumstances at the discretion of the Chair.

#### *Virtual attendance*

48. It is for the Chair to decide whether or not the Place ICB Sub-Committee will meet virtually by means of telephone, video or other electronic means. Where a meeting is not held virtually, the Chair may nevertheless agree that individual members may attend virtually. Participation in a meeting in this manner shall be deemed to constitute presence in person at such meeting. How a person has attended a meeting shall be specified in the meeting minutes.

#### *Admission of the public*

49. Meetings at which public functions of the ICB are exercised will usually be open to the public, unless the Chair determines, at his or her

discretion, that it would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted or for some other good reason.

50. The Chair shall give such directions as he/she thinks fit with regard to the arrangements for meetings and accommodation of the public and representatives of the press such as to ensure that the business shall be conducted without interruption and disruption.
51. A person may be invited by the Chair to contribute their views on a particular item or to ask questions in relation to agenda items. However, attendance shall not confer a right to speak at the meeting.
52. Matters to be dealt with by a meeting following the exclusion of representatives of the press and other members of the public shall be confidential to the members of the Place ICB Sub-Committee and others in attendance.
53. There shall be a section on the agenda for public questions to the Sub-Committee, which shall be in line with the Integrated Care Board's agreed procedure as set out on our website [here](#).

#### *Recordings of meetings and publication*

54. Except with the permission of the Chair, no person admitted to a meeting of the Place ICB Sub-Committee shall be permitted to record the proceedings in any manner whatsoever, other than in writing.

#### *Confidential information*

55. Where confidential information is presented to the Place ICB Sub-Committee, all those who are present will ensure that they treat that information appropriately in light of any confidentiality requirements and information governance principles.

#### *Meeting Minutes*

56. The minutes of a meeting will be formally taken in the form of key points of debate, actions and decisions and a draft copy circulated to the members of the Place ICB Sub-Committee, together with the action log as soon after the meeting as practicable. The minutes shall be submitted for agreement at the next meeting where they shall be signed by the Chair.
57. Where it would promote efficient administration, meeting minutes and/or action logs may be combined with those of the Partnership Board.

#### *Legal or professional advice*

58. Where outside legal or other independent professional advice is required, it shall be secured by or with the approval of the Director who is responsible for governance within the ICB.

#### *Governance support*

## Behaviours and Conduct

59. Governance support to the Place ICB Sub-Committee will be provided by the ICB's governance team.

### *Conflicts of Interest*

60. Conflicts of interest will be managed in accordance with the policies and procedures of the ICB and those contained in the Handbook and shall be consistent with the statutory duties contained in the National Health Service Act 2006 and any statutory guidance issued by NHS England.

61. Members will be expected to behave and conduct business in accordance with:

- (a) The ICB's policies and procedures including its Constitution, Standing Orders and Standards of Business Conduct Policy which includes the Code of Conduct which sets out the expected behaviours that all members of the Board and its committees will uphold whilst undertaking ICB business.
- (b) The NHS Constitution;
- (c) The Nolan Principles.

62. Members must demonstrably consider equality diversity and inclusion implications of the decisions they make.

## Disputes

63. Where there is any uncertainty about whether a matter relating to a Delegated Function is within the remit of the Place ICB Sub-Committee in its capacity as a decision-making body within the ICB's governance structure, including uncertainty about whether the matter relates to:

- (a) a matter for wider determination within the ICS; or
- (b) determination by another placed-based committee of the ICB or other forum, such as a provider collaborative,

then the matter will be referred to the Director who is responsible for governance within the ICB for consideration about where the matter should be determined.

## Referral to the PH&I Committee

64. Where any decision before the Place ICB Sub-Committee is 'novel, contentious or repercussive' across the ICB area and/or is a decision which would have an impact across the ICB area, then the Place ICB Sub-Committee shall give due consideration to whether the decision should be referred to the PH&I Committee.

65. With regard to determining whether a decision falling within the paragraph above shall be referred to the PH&I Committee for consideration then the following applies:

- (a) The Chair of the Place ICB Sub-Committee, at his or her discretion, may determine that such a referral should be made.

## Accountability and Reporting

- (b) Two or more members of the Place ICB Sub-Committee, acting together, may request that a matter for determination should be considered by the PH&I Committee.
66. Where a matter is referred to the PH&I Committee under paragraph 64, the PH&I Committee (at an appropriate meeting) shall consider and determine whether to accept the referral and make a decision on the matter. Alternatively, the PH&I Committee may decide to refer the matter to the Board of the ICB or to another of the Board's committees/subcommittees for determination.
67. In addition to the Place ICB Sub-Committee's ability to refer a matter to the PH&I Committee as set out in paragraph 64:
- (a) The PH&I Committee, or its Chair and Deputy Chair (acting together), may determine that any decision falling with paragraph 64 should be referred to the PH&I Committee for determination; or
- (b) The Board of the ICB, or its Chair and the Chief Executive (acting together), may require a decision related to any of the ICB's delegated functions to be referred to the Board.
68. The Place ICB Sub-Committee shall be directly accountable to the PH&I Committee of the ICB, and ultimately the Board of the ICB.
69. The Place ICB Sub-Committee will report to:
- (a) **PH&I Committee.** The PH&I Committee, following each meeting of the Place ICB Sub-Committee. A copy of the meeting minutes along with a summary report shall be shared with the Committee for information and assurance. The report shall set out matters discussed and pertinent issues, together with any recommendations and any matters which require disclosure, escalation, action or approval.
- And will report matters of relevance to the following:
- (b) **Finance, Performance and Investment Committee.** Such formal reporting into the ICB's Finance, Performance and Investment Committee will be on an exception basis. Other reporting will take place via Finance and via NEL wide financial management reports.
- (c) **Quality, Safety and Improvement ('QSI') Committee.** Reports will be made to the QSI Committee in respect of matters which are relevant to that Committee and in relation to the exercise of the quality functions set out [here](#).
70. In the event that the Chair of the ICB, its Chief Executive, the Board of the ICB or the PH&I Committee requests information from the Place ICB Sub-Committee, the Place ICB Sub-Committee will ensure that it responds promptly to such a request.

<b>Review</b>	<i>Shared learning and raising concerns</i>
	<p>71. Where the Place ICB Sub-Committee considers an issue, or its learning from or experience of a matter, to be of importance or value to the North East London health and care system as a whole, or part of it, it may bring that matter to the attention of the Director who is responsible for governance within the ICB for onward referral to the PH&amp;I Committee, the Chair or Chief Executive of the ICB, the Board, the Integrated Care Partnership or to one or more of ICB's committees or subcommittees, as appropriate.</p>
	<p>72. The Place ICB Sub-Committee will review its effectiveness at least annually.</p> <p>73. These terms of reference will be reviewed at least annually and more frequently if required. Any proposed amendments to the terms of reference will be submitted to the Board for approval.</p>

**Date of approval:** 15 September 2022 (Initial version by ICB Board on 1 July 2022)

**Version:** 2.0

**Date of review:** 1 April 2023

## Annex 1 - ICB Delegated Functions

### Commissioning functions

The Place ICB Sub-Committee will have delegated responsibility for exercising the ICB's commissioning functions at Place in relation to the following specified services (the '**Specified Services**'), in line with ICB policy:

- [section to be completed by end of 2022 following confirmation]

### Health and care needs planning

The Place ICB Sub-Committee will undertake the following specific activities in relation to health and care needs planning, through embedding population health management:

1. Making recommendations to the PH&I Committee in relation to, and contributing to, the Joint Forward Plan and other system plans, in so far as relates to the exercise of the ICB's functions at Place.
2. Overseeing, and providing assurance to the PH&I Committee regarding, the implementation and delivery at Place of the Joint Forward Plan, the Integrated Care Strategy and other system plans, in so far as they require the exercise of ICB functions.
3. Overseeing the development of service specification standards at Place for the Specified Services, in line with ICB policy.
4. Working with the Partnership Board on behalf of the ICB, to develop the PBP Plan including the Place objectives and priorities and a Place outcomes framework.

*The PBP Plan shall be developed by drawing on data and intelligence, and in coproduction with service users and residents of Redbridge. It is aimed at ensuring delivery of the Joint Forward Plan, the Integrated Care Strategy, the HWB's joint local health and wellbeing strategy and associated needs assessment, and other system plans.*

*In particular, this shall include developing the Place priorities and objectives set out in the PBP Plan, and summarised [here](#), and an associated outcomes framework developed by the PBP.*

*The PBP Plan shall be tailored to meet local needs, whilst maintaining ICB-wide operational, quality and financial performance standards.*

5. Overseeing, and providing assurance to the PH&I Committee regarding, the implementation and delivery of the PBP Plan, in so far as the plan requires the exercise of ICB functions.
6. Overseeing, and providing assurance to the PH&I Committee regarding, the implementation and delivery of the Place objectives and priorities, contained within the PBP Plan and summarised [here](#), in so far as they require the exercise of ICB functions.
7. Overseeing the implementation and delivery of the HWB's joint local health and wellbeing strategy, in so far as the strategy requires the exercise of ICB functions.

### Market management, planning and delivery

The Place ICB Sub-Committee will undertake the following specific activities in relation to market management, planning and delivery:

1. Making recommendations to the Board of the ICB / PH&I Committee in relation to health service change decisions (whether these involve commissioning or de-commissioning).
2. Approving commissioning policies in relation to the Specified Services, in line with ICB policy.
3. Approving demographic, service use and workforce modelling and planning, where these relate to ICB commissioning functions being exercised at Place.

## Finance

The Place ICB Sub-Committee will undertake the following specific activities in relation to financial control and contracting:

1. Plan and monitor the budgets delegated to the Place ICB Sub-Committee and take action to ensure they are delivered within the financial envelope.
2. The committee will take shared responsibility, along with partners, for the health outcomes of their population, and will work with those partners to develop a shared plan for improving health outcomes and maintaining collective financial control.
3. Review and understand any variations to plan within the delegated budget and take appropriate action to mitigate these.
4. Oversee any required recovery plans in order to ensure financial balance is achieved at Place.
5. Ensure financial plans are triangulated with performance and quality.
6. Ensure any known financial risks are escalated to the ICB's Finance, Performance and Investment Committee and the [ICS Executive], as appropriate.
7. Review performance of the contracts within Place, [in relation to the Specified Services,] to ensure services and activity are being delivered in line with contractual arrangements.
8. Review and understand the financial implications of new investments and transformation schemes.
9. Oversee implementation of investments/transformation schemes, ensuring financial activity, KPIs and required outcomes are delivered.
10. Review and agree any procurement decisions in relation to the Specified Services, as appropriate, in line with the ICB's Standing Financial Instructions and Procurement Policy.
11. Ensure financial decisions are taken in line with the ICB's Standing Financial Instructions.
12. In relation to financial risk share arrangements (including but not limited to section 75, 76 and section 256 agreements), the Place ICB Sub-Committee shall:
  - Review any current in year arrangements applicable to Place, ensuring that funding is spent appropriately in line with contractual agreements;

- Review the risks and benefits of the allocation of funding and approve spend on pooled budgets based on recommendations from those leading the work and where all parties are in agreement;
- Receive reports on the schemes funded through this mechanism to ensure it is delivering the expected outcomes and benefits;
- Review the funding and arrangements for the subsequent financial year and ensure there is adequate governance and arrangements in Place that is consistent with other places across the ICB's area;
- Review and make recommendations in relation to proposals for the ICB to enter into new agreements under section 75 of the 2006 Act with the local authority at Place. In accordance with the Constitution, any such arrangements must be authorised by the Board of the ICB.

## Quality

The Place ICB Sub-Committee will undertake the following specific activities in relation to quality:

1. Providing assurance that health outcomes, access to healthcare services and continuous quality improvement are being delivered at Place, and escalate specific issues to the Population Health & Integration Committee, the Quality Safety and Improvement Committee and/or other governance structures across the ICS as appropriate.
2. Complying with statutory reporting requirements relating to the Specified Services, in particular as relates to quality and improvement of those services.
3. In addition, the Place ICB Sub-Committee will have the following responsibilities on behalf of the ICB at Place, in relation to quality:
  - Gain timely evidence of provider and place-based quality performance, in relation to the Specified Services;
  - Ensure the delivery of quality objectives by providers and partners within Place, including ICS programmes that relate to the place portfolio.
  - Identify, manage and escalate where necessary, risks that materially threaten the delivery of the ICB's objectives at Place and any local objectives and priorities for Place.
  - Identify themes in local triangulated intelligence that require local improvement plans for immediate or future delivery.
  - Gain evidence that staff have the right skills and capacity to effectively deliver their role, creating succession plans for any key roles within the services.
  - Hold system partners to account for performance and the creation and delivery of remedial action/improvement plans where necessary.
  - Share good practice and learning with providers and across neighbourhoods.

4. Ensure key objectives and updates are shared consistently within the ICB, and more widely with ICS and senior leaders via the ICS System Quality Group ('SQG') and other established governance structures.

### **Primary Care**

The Place ICB Sub-Committee will undertake the following specific activities in relation to primary care:

1. To develop arrangements for integrated services, including primary care, through local neighbourhoods

### **Communication and engagement with stakeholders**

The Place ICB Sub-Committee will undertake the following specific activities in relation to communications and engagement:

1. Overseeing and approving any stakeholder involvement exercises proposed specifically in Place, consistent with the ICB's statutory duties in this context and the ICB's relevant policies and procedures. Such stakeholder engagement shall include political engagement, clinical and professional engagement, strategic partnership management and public and community engagement.
2. Overseeing the development and delivery of patient and public involvement activities, as part of any service change process occurring specifically at Place.

### **Population health management**

The Place ICB Sub-Committee will undertake the following specific activities in relation to population health management:

1. Ensuring there are appropriate arrangements at Place to support the ICB to carry out predictive modelling and trend analysis.

### **Emergency planning and resilience**

The Place ICB Sub-Committee will undertake the following specific activities in relation to emergency planning:

1. At the request of the any of the PH&I Committee or the Board, in relation to a local or national emergency, prepare or contribute to an emergency response plan for implementation at Place, coordinating with local partners as necessary.